



STATE OF CONNECTICUT

ADJUTANT GENERAL'S OFFICE
HARTFORD, CONNECTICUT 06105-3795

M. JODI RELL
GOVERNOR
COMMANDER-IN-CHIEF

State of Connecticut
Military Department
Ethics Policy

WILLIAM A. CUGNO
LIEUTENANT GENERAL
THE ADJUTANT GENERAL

Service is a public trust requiring employees to be place loyalty in the State Constitution, laws and ethical principles above private gain.

Employees shall not hold financial interests conflicting with the conscientious performance of duty.

Employees shall not engage in financial transactions using nonpublic Government information or allow the improper use of such information to further any private interest.

An employee shall not impermissibly solicit or accept any gift or other item of monetary value from any person or entity seeking official action from, doing business with, or conducting activities regulated by the employee's agency, or whose interests may be substantially affected by the performance or nonperformance of the employee's duties.

Employees shall put forth honest effort in the performance of their duties.

Employees shall not knowingly make unauthorized commitments or promises of any kind purporting to bind the Government.

Employees shall not use public office for private gain.

Employees shall act impartially and not give preferential treatment to any private organization or individual.

Employees shall protect and conserve State property and shall not use it for other than authorized purposes.

Employees shall not hold financial interests conflicting with the conscientious performance of duty.

Employees shall disclose waste fraud, abuse and corruption to appropriate authorities.

Employees shall adhere to all laws and regulations providing equal opportunity for all Americans regardless of race, color, religion, sex, national origin, age or handicap.

William A. Cugno
Lieutenant General
The Adjutant General

16 Dec 04
Date